Wages rise 3.4% in the year to June 2025

Media Release

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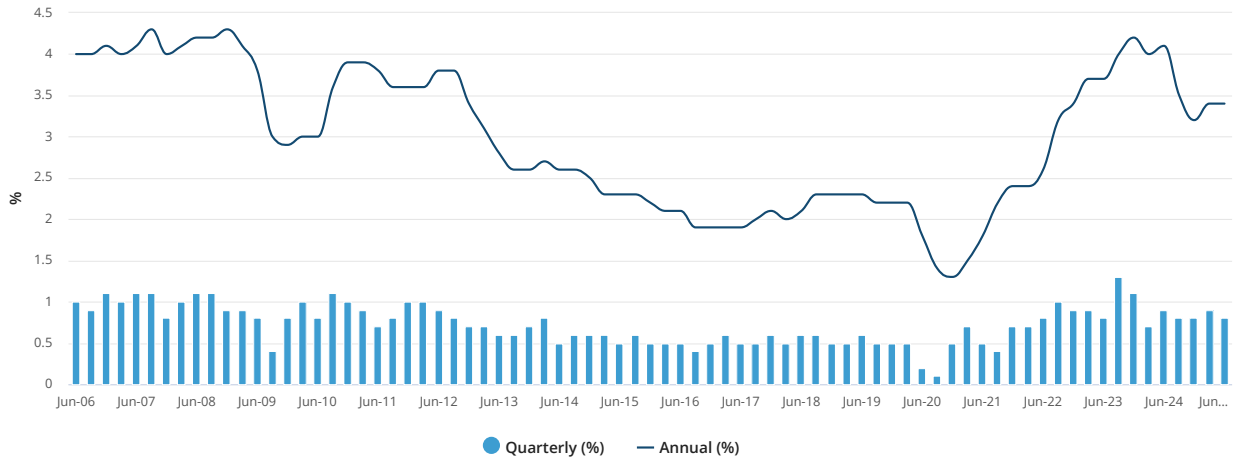
Source:
Wage Price Index, Australia, June 2025 (/statistics/economy/price-indexes-and-inflation/wage-price-index-australia/jun-2025)

The Wage Price Index (WPI) rose 0.8 per cent in the June quarter 2025 and 3.4 per cent annually, according to seasonally adjusted data released today by the Australian Bureau of Statistics (ABS).

Michelle Marquardt, ABS head of prices statistics said: 'Annual wage growth to the June quarter 2025 was unchanged from the 3.4 per cent rise seen in the March quarter 2025 but was down from the 4.1 per cent growth at the same time last year.'

The WPI rose 0.8 per cent in the June quarter, lower than the 0.9 per cent rise in the March quarter 2025.

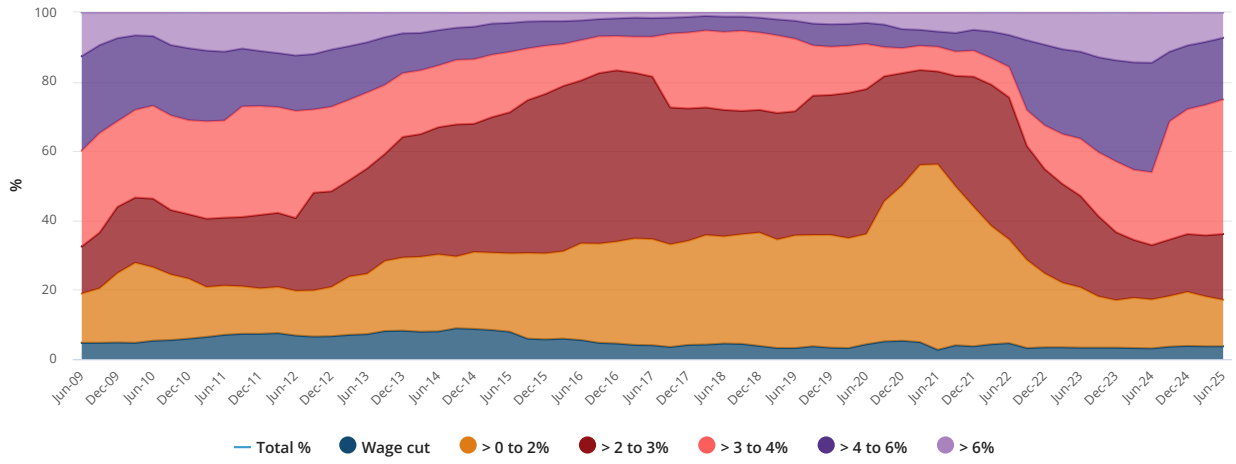
All sector WPI, quarterly and annual movement (%), seasonally adjusted (a)



a. See Interpretation of index numbers, Percentage change and rounding on the Methodology (https://www.abs.gov.au/methodologies/wage-price-index-australia-methodology/jun-2025#interpretation-of-index-numbers) page.

Ms Marquardt added, 'The share of wage changes greater than 4 per cent has declined since this time last year. The smaller proportion of jobs with larger wage increases has contributed to lower overall wage growth.'

Annualised wage changes (a)(b)(c)



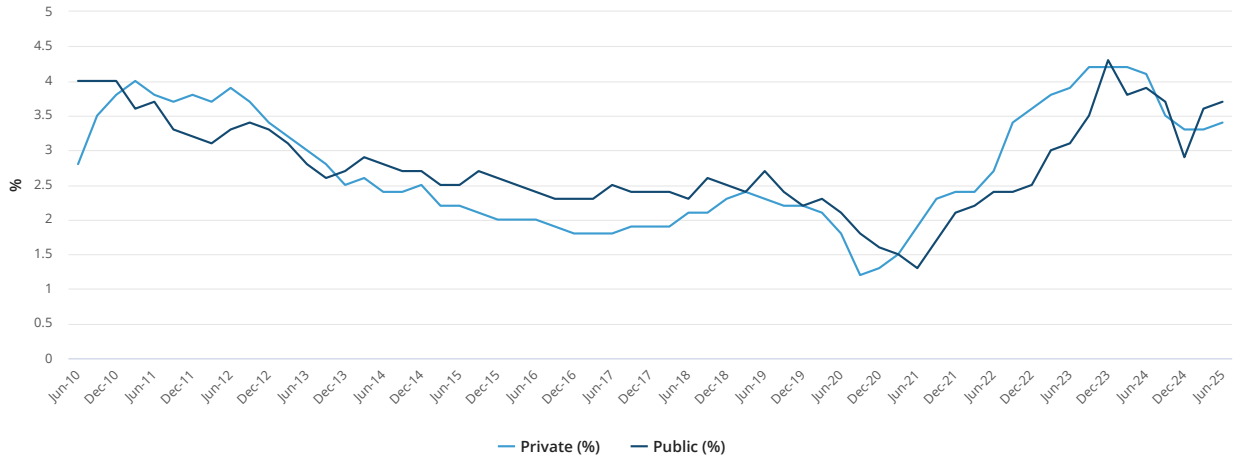
a. Index series is original, total hourly rates of pay excluding bonuses.
b. Share of jobs that experienced a wage change, smoothed using a four quarter trailing average.
c. Excludes jobs that did not receive a wage change in the previous four quarters.

Seasonally adjusted quarterly private sector wages rose 0.8 per cent in June 2025, while public sector wages rose 1.0 per cent.

'This quarter's lift in the public sector reflected backdated pay rises from recently approved state-based enterprise agreements coming into effect, coupled with regular scheduled pay increases.' Ms Marquardt said.

'Both the private and the public sectors had lower annual wage growth compared to the June quarter 2024. Wages in the private sector grew 3.4 per cent over the previous 12 months, lower than the 4.1 per cent growth recorded in the year to June 2024. Annual public sector wage growth was at 3.7 per cent this quarter compared to 3.9 per cent at the same time last year.'

Annual wage growth by sector, seasonally adjusted (a)



a. See Interpretation of index numbers, Percentage change and rounding on the Methodology (https://www.abs.gov.au/methodologies/wage-price-index-australia-methodology/jun-2025#interpretation-of-index-numbers) page.

More information can be found in Wage Price Index, Australia (https://www.abs.gov.au/statistics/economy/price-indexes-and-inflation/wage-price-index-australia/latest-release) , June quarter 2025.

Media notes

- When reporting ABS data you must attribute the Australian Bureau of Statistics (or the ABS) as the source.
- June quarter 2025 Wage Price Index data captures wages for the last pay period ending on or before the third Friday of the middle month (May) of the quarter.
- The WPI is designed to measure the change over time in the price of wages and salaries (i.e. a pure price change, unaffected by the changes in the quality or quantity of work performed or the composition of the workforce).
- Average Weekly Earnings (https://www.abs.gov.au/statistics/labour/earnings-and-working-conditions/average-weekly-earnings-australia/latest-release) , released Thursday 14 August 2025, provides insight into weekly earnings for males and females, including information by industry, sector, and state/territory of work.
- The Monthly Employee Earnings Indicator (https://www.abs.gov.au/statistics/labour/earnings-and-working-conditions/monthly-employee-earnings-indicator/latest-release) , released 20 August 2025, is an aggregate measure of total wages and salaries. It differs to the WPI because it captures compositional changes in the labour market such as changes in employment, hours employees were paid for, and periodic payments in addition to wage increases.
- To learn more about different measures of wages change, their purpose and how to use them, see our Earnings guide (https://www.abs.gov.au/statistics/understanding-statistics/guide-labour-statistics/earnings-guide) . It provides summary information on our various earnings measures including the Wage Price Index. You can access high resolution images of ABS spokespeople, including Michelle Marquardt, from our image

library (https://www.abs.gov.au/media-centre/abs-image-library) .

- For media requests and interviews, contact the ABS Media Team via media@abs.gov.au (mailto:media@abs.gov.au) (9am-5pm Mon-Fri).
- Watch our data literacy presentation on CPI, inflation and cost of living data (https://www.youtube.com/watch?v=9-sGkfqqI70) as well as our ABS data crash course (https://www.youtube.com/watch?v=le2K3PNejU4&list=PLR8_RxifMwL4JQTxYclMANzga67VBlyhj&index=12) , designed especially for journalists to learn how to find, download and interpret our data.
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